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Secta. II-37—100,000—31-5-43.

FINANCE (195 48) Department.

MS. SERIES.

G.O. No. 282

Dated 30TH MARCH 1948

[Despatch Abstract.]

PUBLIC SERVICES - Subordinate Services - Grant of Bonus - Certain papers containing Instructions - Recorded.

GOVERNMENT OF MADRAS.
Abstract.

PUBLIC SERVICES - Subordinate Services - Grant of Bonus - Certain papers containing instructions - Recorded

FINANCE DEPARTMENT

G.O.Ms.No.282. Dated the 30th March 1948.

ORDER

Recorded.

Sd/- x x
Secretary to government.

(True copy)

GOVERNMENT OF MADRAS.
Finance Department.

MEMORANDUM NO.1044 Sal/47-1, Dated the 16th January 1947.

Sub: Public Services - Bonus - Admissibility to Government Servants on deputation 16-12-1946.
Ref: Endorsement No.7742 E/45-33, dated 2-1-1947 from the Chief Engineer (Public Works Department)

The Chief Engineer, Public Works Department is requested to report the terms of pay in which the supervisors mentioned in his reference were deputed to the Andhra University.

Sd/
Secretary to Government.

To the Chief Engineer, Public Works Department.

(True copy)

GOVERNMENT OF MADRAS
Finance Department.

MEMORANDUM NO.3813 Sal/47-1, Dated the 22nd January 1947.

Sub: Public Service - Bonus Admissibility - Instructions
Ref: Letter Ref.No.17714/46 B2, dated 2-1-1947 from the Chief Conservator of Forests.

In his letter cited, the Chief Conservator of Forests has requested that the bonus sanctioned in G.O.No.913, Finance Department, dated 19th December 1946 may be extended to the persons undergoing training in the Rangers' Course at Dehra Dun and Coimbatore. These trainees fall under the following two classes:-

(1) Members of the Forest Sub Service (who belong to the non-gazetted services) with or without war service to their credit; & (2) Directly recruited Forest apprentices (ie. Candidates without any previous service under this Government to their credit) undergoing the training preliminary to taking up appointment in the Forest department.

2. The bonus is admissible in the case of the Forest Subordinates referred to in item (1) above, provided they satisfy the conditions laid down in G.O.No.913, Finance, dated 19-12-1946 as amplified by Finance Memo No.70442 Sal-1, dated 9-1-1947 (ie) if they have rendered a total service of 6 months under this Government on 16-12-1946 including a continuous service from 1-11-1946 to 16-12-1946 in non-Gazetted posts. The bonus is not admissible to the Forest appendices referred to in item (2) above as they are in the position of students receiving stipends till they complete training. The Chief Conservator of Forest is requested to effect the recovery of bonus (already paid to the Forest appendices) otherwise than in accordance with these instructions.

Sd/- x x
Secretary to Government.

To the Chief Conservator of Forests.
Copy to the Accountant General. Madras.

(True copy)

GOVERNMENT OF MADRAS.
FINANCE DEPARTMENT

MEMORANDUM NO.8628 Sal/47-1. DATED 14TH FEBRUARY 1947.

Sub: Public Services - Admissibility of Bonus to Non-Gazetted Government Servants - Further Instructions.
Ref: Letter No.Rc.11425 K.3/46, dated 11-2-47 from the Director of Public Instructions.

With reference to his letter cited, the Director of Public Instructions is informed that paid full time service in the late A.R.P. organisation can be taken into account in calculating the total service of 6 months for purposes of bonus, but service in a non-gazetted post between 1-11-46 and 16-12-46 (inclusive) should be continuous. The bonus is also admissible in the case of non-gazetted Government servants who resigned their appointments on or after 17-12-1946 if they otherwise satisfy the conditions laid down in G.O.No.913, Finance Department, dated 19-12-1946.

2. In regard to the type of cases referred to in para 2(a) of the Director of Public Instructions' letter, resignation entails forfeiture of all service rendered prior to such resignation, c.f. Rule 33 of the Provincial and Subordinate Services Rules. Such service prior to resignation should not therefore be taken into account for calculating the total service of 6 months.

Sd/- x x
Secretary to Government.

To the Director of Public Instructions, Madras.
Copy to the Accountant General. Madras.

(True Copy)

GOVERNMENT OF MADRAS.
Finance Department.

MEMORANDUM NO.6675 Sal/47-1. DATED 17th February 1947.

Sub: Public Services - Grant of Bonus to non-gazetted Government Servants - Ref.No.W.747/47-1, dated 30-1-1947 from the Board of Revenue (Land Revenue & Irrigation).

In its reference cited, the Board of Revenue has solicited orders whether the bonus is admissible in the case of Sri S.Ranganatha Ayyar, a permanent non-Gazetted Inspector in the Survey Department who held a gazetted post during September 1946. Under the terms of G.O.No.913, Finance Department, dated 19-12-1946, the bonus is admissible in the case of all non-gazetted Government servants in service on 16-12-1946 with a total service of 6 months on that date and the only additional condition imposed is that the Government servants concerned should have been continuously in service in a non-gazetted post during the period 1-11-1946 to 16-12-1946 (inclusive). As it is now reported by the Board of Revenue, that Sri S.Ranganatha Ayyar would have actually held only a non-gazetted post in the department during the period 1-11-46 to 16-12-46 (inclusive), the bonus is admissible to him.

As regards the amount of bonus, it should be equal to the pay of the officer for one full previous calendar month spent on duty in a non-gazetted post prior to his going on leave in November 1946 subject to the conditions laid down in G.O.No.913, Finance Department, dated 19-12-1946.

Sd/- x x
Secretary to Government.

To the Board of Revenue.(Land Revenue & Irrigation).
Copy to the Accountant General, Madras.

(True copy)

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GOVERNMENT OF MADRAS
Finance Department.

MEMORANDUM NO.7069 Sal/47-1, Dated the 10th February 1947.

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Sub: Public Services -- Grant of bonus to non-Gazetted and work charged staff
Ref: Letter No.5555-E/46-G, dated the 28th January 1947, from the Chief Engineer (Electricity).

In para 1 of his letter cited, the Chief Engineer (Electricity) has enquired whether the bonus is admissible to the members of the work charged establishment who held emergency appointments in the "Provincial Service" before 1-11-46 and those who held appointments under "Provincial Service" for a part of November 1946 etc. The Chief Engineer (Electricity) is requested to state clearly what is exactly meant by the term 'Provincial service' referred to in his letter, (ie) whether it refers to gazetted appointment or only to non-gazetted appointments under this Provincial Government.

Sd/- x x
Secretary to Government.

To the Chief Engineer (Electricity).

(True copy)

GOVERNMENT OF MADRAS.
Finance Department.

MEMORANDUM NO.15083 Sal/47-1, DATED THE 13TH MARCH 1947.
***

Sub: Public Services - Grant of Bonus to non-Gazetted Government Servants -
Ref: No.W.2215/47-1, dated the 7th March 1947, from the Board of Revenue.

The Board of Revenue is informed that for purposes of reckoning 6 months' service referred to in G.O.No.913,Finance dated 19-12-1947 service under this Government alone should be taken ~~m~~ into account in the case of persons who ~~joined~~ joined service under this Government for the first time after discharge from the Military. In the case of non-gazetted Government servants who proceeded on deputation to the Military and who reverted to this Government before 1-11-1946 service in the military can be taken into account provided it is certified that

(1) they would have continued in service under this Government but for their deputation; and

(2) they otherwise satisfy the conditions in G.O. No.913, Finance dated 19-12-1946 and were in service in a non-gazetted post under this Government continuously during the period 1-11-1946 to 16-12-1946 (inclusive).

Sd/- x x
Secretary to Government.

To the Board of Revenue,
(Land Revenue & Irrigation).

GOVERNMENT OF MADRAS.
Finance Department.

MEMORANDUM NO.21409 Sal-1, DATED THE 10TH APRIL 1947.
***

Sub: Bonus to non-gazetted servants - Drawal in respect of persons without continuous service for 6 months.
Ref: From the Collector of Madras, No.S.A.72/47, dated 2-4-47.

The attention of the Collector of Madras is invited to the instructions contained in Finance Memo No.70442 Sal/46-1, dated 9-1-47 on the subject referred to in his letter under reference. He is also informed that service rendered in the late A.R.P. organisation can be taken into account in reckoning the 6 months service. In the case of Government servants with military service to their credit, such military service can be taken into account if they were deputed to the military from the provincial Government departments and it is certified that

(1) they would have continued in the service of this Government but for such deputation,
& (2) they have been continuously in service in a non-gazetted post under this Government during the period 1-11-46 to 16-12-46 (inclusive).

Sd/- x x
Secretary to Government.

To the Collector of Madras.

(True copy)

GOVERNMENT OF MADRAS.
Finance Department.

MEMORANDUM NO.23542 Sal-1, Dated 25th April 1947.

Sub: Bonus - Admissibility to Sri R.Saranathan, Officiating Lower Division Clerk, Office of the Inspector General of Police.
Ref: From the Inspector General of Police, No.215/GG/47, dated 17-4-1947.

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Under the orders in G.O.913, Finance dated 19-12-1946, the bonus is admissible only to non-gazetted Government servants who have a total service of 6 months on 16-12-46, including continuous service in a non-gazetted post during 1-11-46 to 16-12-46 (inclusive).

2. In the case of clerks, it has been held that the period of training can be taken into account in reckoning the six months service, only in the case of those who underwent training after joining service and in whose case it is certified by the head of the office that but for their training they would have been continuously in service in a non-gazetted post in that office, if they otherwise satisfy the conditions in G.O.913, Finance dated 19-12-46, and that the period of training should be ignored in the case of those who joined service after completion of training. In the present case, Sri Saranathan worked as a clerk under the emergency provision for a period of 1 year, 10 months and 14 days prior to 11-5-46 but after relief for training there is actually a break of about 3 months. As he held only an emergency appointment, the certificate given by the Inspector General is of no advantage to the clerk. In fact he must have drawn only the usual rate of stipend of Rs.30 per mensem during the training and not the minimum of the scale of pay of L.D.Clerk in the Inspector General's Office viz. Rs.37/-. In the circumstances, he cannot be deemed to have been in continuous service during the period 1-11-46 to 16-12-46. As he does not satisfy the conditions referred to in paragraph 1 above he is not therefore eligible for the bonus.

Sd/- x x
SECRETARY TO GOVERNMENT.

To the Inspector General of Police.

(True copy)

KRVD.17.6.

Superintendent,
MADRAS RECORD OFFICE.

GOVERNMENT OF MADRAS.
Finance Department.

MEMORANDUM NO.24443 Sal/47-10S DATED 14TH NOVEMBER 1947.
***

Sub: Bonus - Ramaniah, Sri A.V., Officiating Clerk, Assistant Commercial Tax Officer's Office, Kavali - Admissibility - Orders passed.
Ref: Correspondence resting with Reference No.W.2923/47-1, dated 6-11-47 from the Board of Revenue (L.R & C.T).

Under the orders in G.O.No.913, Finance, dated 19-12-46 the bonus is admissible only to non-gazetted Government servants who have a total service of 6 months on 16-12-46, including continuous service in a non-gazetted post during 1-11-46 to 16-12-46 (inclusive).

2. In the case of clerks, it has been held that the period of training can be taken into account in reckoning the six months service only in the case of those who underwent training after joining service and in whose case it is certified by the head of the office that but for their training they would have been continuously in service in a non-gazetted post in that office, if they otherwise satisfy the conditions in G.O.913 Finance dated 19-12-46, and that the period of training should be ignored in the case of those who joined service after completion of training.

Sri A.V.Ramaniah worked as L.D.Clerk under the emergency provisions for various periods between 2-3-45 and 4-10-46 when he was relieved for training in the Clerks Training School. Although it is certified that but for his training he would have been in continuous service during the period 1-11-46 to 16-12-46 the certificate does not entitle him to the bonus as he held only an emergency appointment, and drew only stipend and not 'pay' during the period of training. He does not thus satisfy the conditions of G.O.913 Fin, dated 19-12-46 and the bonus is not admissible to him.

Sd/- x x
Secretary to Government.

To the Board of Revenue (L.R. & C.T) 14/11/47

(True copy)

Superintendent,
Madras Record Office.

Finance (Sal.)

BONUS - Ramaniah, Sri A.V. - L.D. Clerk under the emergency provisions in the Commercial Tax Officer. Kavali, Nellore District - ~~Grant~~ Bonus - Grant.
Ref: Correspondence ending with Board's Ref.No.W2923/47-11, dated 6-11-47.

The case deals with the question of admissibility of bonus to Sri A.V.Ramaniah, particulars of whose service are briefly given below:-

P.T.O.

Employed as temporary clerk (with breaks) between 2-3-45 & 24-7-46.
Employed 27-7-46 to 4-10-46 when he was relieved to undergo training in the clerks training school.

Underwent training during the period between 8-10-46 and 7-1-47 when he drew only stipend at Rs.30 p.m.

The Collector of Nellore has no doubt stated that Sri Ramaniah would have continued as temporary clerk in the Taluk Office, Udayagiri but for his relief in October 1946 to undergo training in the Clerks Training School, Salem.

2. Attention is in this connection invited to the notes and orders on pp.1-2 and 8 of Finance Memo No.23542-Sal-1, dated 25-4-47 in which the somewhat similar case of Sri Saranathan, an officiating L.D.Clerk employed in the Police Department under the emergency provision was disposed of. It has been held in that case that as the clerk was in receipt of only a stipend during a period or the crucial period 1-11-46 to 16-12-46 he cannot be deemed to be in 'continuous service' during the period, that in this view the certificate given by the Inspector General (similar to the one at 'K' has no value) and that as he does not satisfy the conditions of G.O.913, Finance, dated 19-12-46 he is not eligible for the bonus. The case of Sri Ramaniah is similar, and it does not appear that he can be granted the bonus.

Draft Memo is submitted for approval.

Sd
14-11-47

GOVERNMENT OF MADRAS
Finance Department.

MEMORANDUM NO.22033 SAL/47-1, DATED 11TH APRIL 1947.
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Sub: Public Services - Subordinate Services - Grant of Bonus to Sri M.N.Sankaran, Supervisor, reinstated after suspension.
Ref: Letter No.852 E2/47-1, dated the 31st March 1947.

The Chief Engineer is requested to report in the first instance whether the Supervisor was honourably acquitted and granted full pay allowances for the period during which he was under suspension.

Sd/- x x
SECRETARY TO GOVERNMENT.
11-4-47

To the Chief Engineer (General Buildings & Defence).

(True copy)

~~Superintendent,~~
Madras Record ~~Office.~~

KRVD.17.6.

GOVERNMENT OF MADRAS.
Finance (Salaries) Department.

MEMORANDUM NO.30511 Sal/47-1, DATED THE 22ND MAY 1947.

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Sub: Bonus - Sri T.R.Ramachandran, acting typist, Radio Engineer's Office - Admissibility - Orders.

Ref: Endorsement No.877-AD/47-7. dated 13th May 1947 from the Chief Engineer (G.B. & D.).

The Chief Engineer is informed that in reckoning six months service under this Government for purposes of bonus the previous service of Sri T.R.Ramachandran in the Presidency Post Office may be taken into account and bonus allowed if the conditions of G.O.No.913. Finance dated 19-12-1946 are otherwise satisfied.

Sd/- x x
Secretary to Government.

To the Chief Engineer (G.B. & D.). 22-5-47

(True copy)

KRVD.18.6.

Superintendent,
Madras Record Office.

GOVERNMENT OF MADRAS.
Finance (Salaries) Department.

MEMORANDUM NO.32655 Sal/47-1, DATED THE 30TH MAY 1947.

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Sub: Public Services - Grant of Bonus to Non-Gazetted Government Servants - Instructions.

Ref: Letter No.877-AD/47-5, dated 13th May 1947 from the Chief Engineer (G.B. & D.)

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The Chief Engineer is informed that the bonus is admissible in the case of Divisional Accountants referred to in his letter cited, who reverted to their substantive posts under this Government on or before 1-11-1946 if they otherwise satisfy the conditions laid down in G.O.No.913, Finance dated 19-12-1946. If they were on leave after reversion including the period 1-11-46 to 16-12-46 (inclusive), the bonus will be admissible provided it is certified that but for the leave they would have continued in service in a non-gazetted post under this Government during the entire period 1-11-1946 to 16-12-1946. The amount of bonus should in such cases be equivalent to the pay of th officers plus the appropriate temporary additional pay admissible for a full calender month in a non-gazetted post under this Government prior to their appointment as Divisional Accountants.

SD/- x x x
SECRETARY TO GOVERNMENT,
22-5-47

To the Chief Engineer (B.B.& D).
To All Other Chief Engineers.
" Special Engineer for Irrigation.
" Accountant General, Madras.

(True copy)

KRVD.18.6.

Superintendent,
MADRAS RECORD OFFICE.

GOVERNMENT OF MADRAS.
Finance (Salaries) Department.

MEMORANDUM NO.35039 Fin.(Sal), Dated 11th June 1947.

***

Sub: Public Services - Subordinate Service - Bonus - Admissibility to Manual Training Instructors in receipt of a personal pay in lieu of old special pay for Manual Training.
Ref: Letter No.R.C.11425-K.3/46, dated 29-5-47 from the Director of Public Instruction, Madras.

With reference to his letter cited, the Director of Public Instruction, Madras, is informed that the old special pay for Manual Training Instructors which has been treated as personal pay under G.O.No.418, Law (Education), dated 18-3-1942 may be taken into account for purposes of grant of bonus.

SD/ - x x x
Secretary to Government.

13

To the Director of Public Instructions, Madras.
Copy to the Accountant General, Madras.

(True copy)

KRVD.18.6.

~~Superintendent,~~
Madras Record ~~Office.~~

GOVERNMENT OF MADRAS.
Finance (Salaries) Department.

MEMORANDUM NO.33658 Sal/47-3, DATED THE 18TH JUNE 1947.

Bonus - Chowkidars in the Civil Supplies Department - Payment - Instructions.
Ref: No.F.II/~~XX~~ 69487/47, dated 30th May 1947, from the Board of Revenue (Civil Supplies).

The Government permit as a special case the payment of bonus sanctioned in ~~Gx0x10xxdxxxndxfxix1947~~ G.O.No.10, dated 4-1-1947 to the Chowkidars in the Civil Supplies Department who were absent on leave on loss of pay during the period 1-11-46 to 16-12-46 due to illness or other causes beyond their control. In all such cases, the claim should be supported by a certificate by a gazetted officer not less than the rank of the District Rationing Officer or District Supply Officer under whom the Chowkidars were working to the effect that the leave was duly authorised and was due to illness or other causes beyond their control, and that they would have continued in service throughout the period 1-11-46 to 16-12-46 but for the leave.

Sd/- x x
Secretary to Government.

To the Board of Revenue (Civil Supplies).
Copy to the Accountant General, Madras.
Copy to the Food Department.

(True copy)

KRVD.18.6.

Superintendent,
Madras Record Office.

GOVERNMENT OF MADRAS.
Finance Department.

MEMORANDUM NO.37064 Sal/47-2, DATED THE 28TH JUNE 1947.
***

Sub: Public Services - Interim Relief and Bonus - Grant of - Petition from Sri B.V.Subramaniam - Clerk of the District Police Office - Trichinopoly - Orders passed.

Ref: Petition dated 4th June 1947 from Sri B.V.Subramaniam, Clerk, District Police Office, Trichinopoly.

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In his petition dated the 4th June 1947, Sri B.V. Subramaniam, a clerk of the District Police Office, Trichinopoly who went on leave from 1-8-1946 preparatory to retirement on 16-12-1946 has requested that he may be granted -

(1) the T.A.P. sanctioned in G.O.No.717, Finance, dated 20-9-1946.
(2) the Bonus sanctioned in G.O.No.913, Finance. dated 19-12-1946.

The Government agree with the views of the Inspector General that he is not eligible for the T.A.P. as he was on leave from 1-8-1946.

As regards bonus, it is observed that Sri B.V.Subramaniam, was granted an extension of leave for one month and 12 days from 16-12-1946, the date of his attaining the age of superannuation. Under F.R.86(a), leave granted after the age of superannuation, amounts to extension of service and nobody could be confirmed till the expiry of such leave. In the circumstances, he must be deemed to be in service till the expiry of the leave on 27-1-1947 and he,is, therefore, entitled to the bonus. The amount of bonus should be equivalent to the pay of one full calender month plus the appropriate T.A.P. prior to his proceeding on leave on 1-8-1946.

Sd/- x x x
SECRETARY TO GOVERNMENT,
24-6-47.

To the Inspector General of Police, Madras.
Copy to Home Department.
" Accountant General, Madras.

(True copy)

Superintendent,
Madras Record Office.

KRVD.18.6.

GOVERNMENT OF MADRAS.
Finance Department.

MEMORANDUM NO.67149 Sal/47-3, DATED 1ST DECEMBER 1947.
***

Sub: Bonus to work-charged establishment in the Highways & Electricity Departments.
Ref: From the Chief Engineer (Highways) No.6532/47-5, dated 3-3-1947 and 1-11-1947.
From the Chief Engineer (Electricity), No.33 Ad/47-1, dated 4-8-1947.

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With reference to his letters cited, the Chief Engineer (Highways) is informed that in the case of members of the work-charged establishment in his department on consolidated rates of pay, the appropriate dearness allowance should be deducted from the consolidated rates of pay, and the bonus to be paid should be equivalent to the balance after such deduction.

2. The Chief ~~Electricity~~ Engineer (Electricity) is informed that the bonus may be paid to the "N.M.R" men other than casual labour referred to in his letter who are employed on a full time basis, subject to the conditions of G.O.No.918, Finance Department, dated 23-12-1946. If the ~~men~~ men are paid on consolidated daily rates of pay, the appropriate deaness allowance should be deducted from the consolidated monthly rates of pay (daily rates multiplied by 26 working days and the bonus to be paid should be equivalent to the balance after such deduction subject to the conditions of G.O.No.913, Finance, dated 19-12-1946.

Sd/- V.K.RAO,
DEPUTY SECRETARY TO GOVERNMENT,
29-11-47.

To the Chief Engineer (Highways).
To the Chief Engineer (Electricity).
To the Accountant General, Madras.

(True copy)

KRVD.18.6.

~~Superintendent~~,
Madras Record ~~Office~~.

GOVERNMENT OF MADRAS.
Finance Department.

MEMORANDUM NO.69295(A)Sal/47-1, DATED 11TH DECEMBER 1947.
***

Sub: Public Services - Subbaraya Ayyar, Sri T.V., Manager, Tungabhadra P.W. Circle Office - Reemployed after retirement - Admissibility of bonus - Orders passed.
@@@

Ref: From the Chief Engineer (Special) Endorsement No.721/47 G2, dated 17-11-1947.
***

The Government decline to sanction the payment of bonus in the case of Sri T.V.Subbaraya Ayyar, reemployed as Manager in the Tungabhadra Public Works Circle Office. The Chief Engineer is requested to inform him accordingly.

Sd/- x x
SECRETARY TO GOVERNMENT.

To the Chief Engineer (Special).
Copy to the Accountant General, Madras.

(True copy)

Superintendent,
Madras Record Office.

KRVD.18.6.

29/6